

Munoz v. Decron Properties Corp.
Los Angeles Superior Court Case No. BC 387644

Dear [Insert name of employee]:

Former Decron Properties Corp. ("Defendant") employee Eduardo Munoz, Jr. ("Plaintiff") has filed a lawsuit against Defendant. Plaintiff is attempting to assert in the lawsuit a class action on behalf of all current and former Maintenance Technicians who were employed by Defendant at any time between March 20, 2004, to the present. Plaintiff alleges that Maintenance Technicians were erroneously required to supply and bear the cost of their own tools and equipment while working for Defendant, that maintenance technicians performed uncompensated overtime work (working more than 8 hours in a day or more than 40 hours in a week without being paid overtime, whether the time is recorded or not) as a result of Defendant's policy of requiring that vacant units be made ready for occupancy within a short period of time, and that maintenance technicians did not receive ten minute rest breaks for each four hour period of time that they worked. Plaintiff's lawsuit seeks to obtain damages representing the monetary sums Plaintiff claims are owed to the Maintenance Technicians, and other relief.

Defendant denies that it engaged in any of the conduct that Plaintiff complains about in his lawsuit.

You are receiving this notice because you have been identified as a current or former Maintenance Technician of Defendant who was or is employed by Defendant at any time between March 20, 2004, to the present.

The first step in the legal process is a determination by the Court as to whether Plaintiff's lawsuit may proceed as a class action and, accordingly, whether Plaintiff may serve as the class representative in this lawsuit. To assist in the investigation, counsel for the Plaintiff, would like to obtain your name, address, and telephone number, so he can communicate with you as part of his investigation concerning the lawsuit.

To protect your privacy, the parties have agreed to send this letter to you. If you do not object to release of your contact information, it will be released to Plaintiff's counsel. However, Defendant will not be advised whether or not you have objected to release of your contact information, and Defendant will not be advised of whether you have spoken with Plaintiff's counsel unless you consent to release of this information. Defendant will not retaliate against you in any way for providing or refusing to provide any information, since any such action by Defendant would be unlawful. If you do nothing or if you fail to timely submit the postcard, your name and contact information will be disclosed to Plaintiff's counsel. If you do not want your address or telephone number to be provided to Plaintiff's counsel, you must complete and return the enclosed preprinted postcard with a postmark on or before June 29, 2009.

You are not required to speak to anyone in connection with this lawsuit. If you have any questions or concerns regarding this matter, please feel free to contact either of the following attorneys in this case:

Counsel for Plaintiff Munoz:

Stephen M. Harris, Esq.
KNAPP, PETERSEN & CLARKE
550 North Brand Boulevard, Suite 1500
Glendale, CA 91203
Telephone: (818) 547-5000
Facsimile: (818) 547-5329

Counsel for Defendant Decron Properties:

Jeffrey A. Rosenfeld, Esq.
Nancy T. Nguyen, Esq.
DLA PIPER LLP (US)
1999 Avenue of the Stars, 4th Floor
Los Angeles, CA 90067
Telephone: (310) 595-3000
Facsimile: (310) 595-3300

To summarize, your options are as follows:

- 1) If you have no objection to the disclosure of your name and contact information, you do not have to take any action; or
- 2) If you do not want your name and contact information disclosed to Plaintiff's attorneys, you must complete and return the enclosed preprinted postcard with a postmark on or before June 29, 2009.

Very truly yours,

Desmond, Marcello & Amster
Third Party Administrator