

TO ALL NON-EXEMPT CURRENT OR FORMER EMPLOYEES OF PADILLA'S COMPANY DURING  
MARCH OF 2005 TO THE PRESENT

AUGUST 2009

ID#:

Re: Lorenzo Ramos, et al. v. Padilla's Company, Inc., *et al.*  
Case No. BC408781

Dear Mr./Mrs.:

This letter is to advise you that Plaintiffs Lorenzo Ramos, Reginaldo Antonio Martinez, Lenin Nunez, Carlos Gutierrez, Marco Antonio Erazo, and Jose Luis Flores, have filed a putative class action against Padilla's Company, on behalf of themselves and all present or previous non-exempt employees of Padilla's Company, who worked for the company from March of 2005 to the present. The case is currently pending in the Los Angeles County Superior Court, (the "Action").

Plaintiffs in the Action contend that Padilla's Company did not pay them overtime compensation for overtime work, failed to pay them prevailing wages on public works contracts, and failed to furnish them with meal and rest breaks. Plaintiffs seek to be reimbursed for the monetary compensation which they claim Padilla's Company owes to them and the class, and related relief in the Action.

Padilla's Company denies any liability or wrongdoing of any kind in connection with the claims alleged in the Action, and has asserted a number of factual and legal defenses. The court has made no ruling on the merits of Plaintiffs' claims or Defendant's defenses.

The court has not yet decided whether the lawsuit can proceed as a class action on behalf of all current and former Padilla's Company employees. As part of the investigation phase of the lawsuit, Plaintiffs' attorneys' seek to contact you to question you concerning your experiences at Padilla's Company. Accordingly, Plaintiffs' attorneys request that they be furnished with your name, address and telephone number, so that they can speak with you in connection with their investigation. This notice is being provided to you to give you an opportunity to object to release of this information to Plaintiffs' attorneys.

If you do not object to release of your contact information, it will be released to Plaintiffs' attorneys so that they may contact you in connection with their investigation. If you do not want your contact information released to Plaintiffs' attorneys you can object to the release of your address and telephone number to Plaintiffs' attorneys on the grounds of privacy. **THEREFORE, IF YOU DO NOT WANT YOUR ADDRESS AND TELEPHONE NUMBER TO BE PROVIDED TO THE PLAINTIFFS' ATTORNEYS, YOU MUST complete and return THE ENCLOSED POSTCARD to the address listed on the postcard prior to September 17, 2009.**

You are under no obligation to provide information or to discuss this matter with the Plaintiffs' attorneys or any of their representatives. You are also under no obligation to discuss this matter with Padilla's Company attorneys or any of their representatives.

Thank you for your time and consideration.