

December 6, 2006

Dear \_\_\_\_\_

Please be advised that a former employee has filed a class action lawsuit against Charter Communications, LLC, Falcon Telecable, LP, and Interlink Communications, LLC ("Charter"). The lawsuit is known as Narouz v. Charter Communications. The former employee is represented by Stephen M. Harris of Knapp, Petersen & Clarke.

The lawsuit alleges that Charter required its hourly California employees to work overtime but did not always pay them for this work, encouraged them not to report or not to record their overtime, and failed to furnish hourly employees with meal breaks. Charter denies these allegations and asserts that its policies and practices comply with the law.

To protect your privacy interests, the parties have agreed that this letter can be sent to you by Desmond, Marcello & Amster regarding the lawsuit. If you would like to speak to the attorneys for the former employee about experiences you may have had at Charter regarding unpaid overtime, working without pay "off the clock", or not being furnished with meal breaks, you may call a toll free number to contact Knapp, Petersen & Clark, attorneys for the former employee at: (866) 547-5150.

You can also contact Mr. Harris at [smh@kpclegal.com](mailto:smh@kpclegal.com). If you do contact the attorneys for the former employee, nothing you say will be used by the attorneys without your permission. Your employer will not be told that you called or what you said, unless you agree to permit that information to be disclosed.

You are under no obligation to contact the attorneys for the former employee. If you do not want to contact the former employee's attorneys, you may disregard this notice.